

Report On Corporate Governance

1. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE:

The Company firmly believes that good corporate governance practices ensure efficient conduct of the affairs of the Company while upholding the core values of transparency, integrity, honesty and accountability and help the Company in its goal to maximize value for all its stakeholders.

The Company adopts and adheres to the best recognized corporate governance practices and continuously strives to better them.

The Company is in compliance with the requirements of the guidelines on corporate governance stipulated in Securities and Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015.

2. BOARD OF DIRECTORS:

- (i) As on March 31, 2019, the Board of Directors of the Company comprises of Seven Directors. Of the Seven Directors, Six are Non-Executive Directors and Three are Independent Directors including Two Women Directors. The Composition of the Board is in conformity with Regulation 17(1) of the Securities and Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015.
- (ii) None of the Directors on the Board is a member of more than 10 Committees or Chairman of more than 5 Committees as specified in Regulation 26(1) of the Securities and Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015 across all the Public Companies in which he is a Director. Necessary disclosures regarding Committee position in other public companies as on March 31, 2019 have been made by the Directors.
- (iii) All the Independent Directors have confirmed that they meet the criteria as mentioned under Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended and Section 149 of the Companies Act, 2013 (Act). In the opinion of the Board, all the Independent Directors fulfil the conditions specified as per Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and are independent of the management. Mr. Dharendra Singh, the Independent Director resigned from the directorship of the Company w.e.f. March 31, 2019 for personal reasons. He further confirmed that there was no other material reason for his resignation. The maximum tenure of Independent Directors is in accordance with the Act.
- (iv) The names and categories of the Directors on the Board, their attendance at Board Meetings held during the financial year 2018-19 and the last Annual General Meeting and the number of Directorship and Committee Chairmanship/ Memberships held by them in other public companies is given below. Other Directorship do not include directorship of private limited companies, foreign companies and companies incorporated under Section 8 of the Companies Act, 2013. Chairmanship/Membership of Board Committees includes only Audit Committee and Stakeholders' Relationship Committee.

Names	Category	No of Board Meetings during 2018-19		Whether attended last AGM held on September 27, 2018	No. of Directorships in other public companies as on March 31, 2019	Name of listed company and the category of directorship as on March 31, 2019	No. of Committee positions held in other public companies as on March 31, 2019	
		Held	Attended				Chairman	Member
Dr. Nikhil Sinha* (Chairman)	Non Independent & Non-Executive Director	5	5	Yes	2	-	-	-
Mr. Rangarajan Raghavan** (Managing Director)	Executive Director	5	5	Yes	3	-	-	1
Mr. Dilip Kumar Srivastava	Non Independent & Non-Executive Director	5	5	Yes	3	-	-	1
Mr. Dharendra Singh***	Independent & Non-Executive Director	5	5	Yes	4	-	3	1
Mr. Kaushik Dutta****	Independent & Non-Executive Director	5	5	Yes	6	1. New Delhi Television Limited (Independent Director) 2. Newgen Software Technologies Limited (Independent Director)	-	3

Names	Category	No of Board Meetings during 2018-19		Whether attended last AGM held on September 27, 2018	No. of Directorships in other public companies as on March 31, 2019	Name of listed company and the category of directorship as on March 31, 2019	No. of Committee positions held in other public companies as on March 31, 2019	
		Held	Attended				Chairman	Member
Mr. Pawan Kumar Danwar	Non Independent & Non-Executive Director	5	5	Yes	1	-	-	1
Ms. Ritu Arora	Independent & Non-Executive Director	5	4	Yes	4	-	-	2
Ms. Sangeeta Talwar****	Independent & Non-Executive Director	5	5	No	6	1. GlaxoSmith Kline Consumer HealthCare Limited (Independent Director) 2. TCNS Clothing Co. Limited (Independent Director) 3. Castrol India Limited (Independent Director)	-	-
Mr. V N Koura*****	Non Independent & Non-Executive Director	2	1	No	1	-	-	-

*The designation of Dr. Nikhil Sinha has been changed from Non-Independent & Non-Executive Director to Independent & Non-Executive Director w.e.f. April 1, 2019

**Mr. Rangarajan Raghavan was appointed as Managing Director of the Company w.e.f. April 1, 2018

***Mr. Dharendra Singh resigned from Directorship of the Company w.e.f. March 31, 2019.

**** Mr. Kaushik Dutta and Ms. Sangeeta Talwar were reappointed as Independent Director for the second term w.e.f. April 1, 2019.

*****Mr. V.N. Koura, liable to retire by rotation in the Annual General Meeting held on September 27, 2018 expressed his unwillingness to be reappointed as Director of the Company and had not been reappointed

- (v) Five Board Meetings were held during the financial year 2018-19 and the gap between two meetings did not exceed one hundred and twenty days. The dates on which the Board Meetings were held are as follows:

May 29, 2018	July 25, 2018	October 15, 2018
October 24 & 25, 2018	February 5, 2019	

- (vi) Necessary information as mentioned in Part A of Schedule II of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 has been placed before the Board for their consideration.

Some of the items discussed at the Board/Board Committees meetings are listed below:

- Annual operating plans and budgets and all updates.
- Capital budgets and all updates.
- Quarterly Results for the Company and its operating divisions or business segments.
- Minutes of meetings of Audit Committee and other Committees of the Board.
- The information on recruitment and remuneration of senior officers just below the level of Board of Directors, including appointment or removal of Chief Financial Officer and the Company Secretary, if any.
- Show cause, demand, prosecution notices and penalty notices which are materially important.
- Sale of investments, subsidiaries which are material in nature and not in normal course of business
- Quarterly details of foreign exchange exposures and steps taken by management to limit the risks of adverse exchange rate movement, if material.
- Non-compliance of any regulatory, statutory nature or listing requirements and shareholders service such as non-payment of dividend, delay in share transfer etc., if any.
- Discussion & review of business operations.
- Advancing inter-corporate loan to subsidiaries.
- Issue of corporate guarantees(s) on behalf of subsidiaries
- Minutes of meetings of Board of Directors of subsidiary companies.
- Review of operations of subsidiary companies.

- o. Review of related party transactions.
- p. Approval to make payment of remuneration by way of commission to Non- Executive Director.
- q. Review of statutory compliances.

3. COMMITTEES OF THE BOARD**(i) ACCOUNTS AND AUDIT COMMITTEE:**

- a. The Accounts and Audit Committee of the Company was constituted in August - 1998.
- b. The Committee is governed by a Charter.
- c. The functions of the Audit Committee inter-alia include the following:
 - 1. Recommending to the Board, the appointment, re-appointment, remuneration and terms of appointment and, if required, the replacement or removal of the auditors of the Company.
 - 2. Approval of payment to statutory auditors for any other services rendered by the statutory auditors.
 - 3. Oversight of the company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
 - 4. To review and monitor the auditor's independence and performance, and effectiveness of audit process.
 - 5. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:
 - Matters required to be included in the Director's Responsibility Statement to be included in the Board's report under Companies Act.
 - Changes, if any, in accounting policies and practices and reasons for the same
 - Major accounting entries involving estimates based on the exercise of judgment by management
 - Significant adjustments made in the financial statements arising out of audit findings
 - Compliance with listing and other legal requirements relating to financial statements
 - Disclosure of any related party transactions
 - Qualifications in the draft audit report.
 - 6. Review, with the management, the quarterly financial statements before submission to the Board for approval.
 - 7. Examination of the financial statements and the auditors' report thereon.
 - 8. Evaluation of internal financial controls and risk management systems.
 - 9. Reviewing and with the management, performance of statutory and internal auditors, and adequacy of the internal control systems.
 - 10. Reviewing and monitoring, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document/prospectus/notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter.
 - 11. Approval or any subsequent modification of transactions of the company with related parties.
 - 12. Scrutiny of inter-corporate loans and investments.
 - 13. Valuation of undertakings or assets of the Company, wherever necessary.
 - 14. Reviewing the adequacy of internal audit function, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.
 - 15. Discussion with internal auditors of any significant findings and follow up there on.
 - 16. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.
 - 17. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.
 - 18. To look into the reasons for substantial defaults in the payment to depositors, debenture holders, shareholders (in case of non payment of declared dividends) and creditors.
 - 19. To review the functioning of the Whistle Blower Mechanism
 - 20. Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the

finance function or discharging that function) after assessing the qualifications, experience & background, etc. of the candidate.

21. The Audit Committee shall mandatorily review the following information:
- Management discussion and analysis of financial condition and results of operations;
 - Statement of significant related party transactions (as defined by the Audit Committee), submitted by management;
 - Management letters / letters of internal control weaknesses issued by the statutory auditors;
 - Internal audit reports relating to internal control weaknesses; and
 - The appointment, removal and terms of remuneration of the Chief Internal Auditor.
22. To perform any other function as may be assigned by the Board from time to time.
- d. The composition, powers, roles and the terms of reference of the Committee are in terms of the requirement of Section 177 of the Companies Act, 2013 and Regulation 18 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. All the Committee members have reasonable knowledge of finance and accounting and two members possess financial and accounting expertise.
- e. The Composition of the Accounts and Audit Committee and details of meetings attended by its Chairman/ Members are given below:

Name	Category	No. of Meetings	
		Held	Attended
Mr. Kaushik Dutta (Chairman)	Independent & Non-Executive	4	4
Mr. Dharendra Singh*	Independent & Non-Executive	4	4
Dr. Nikhil Sinha**	Non Independent & Non-Executive	4	4
Ms. Ritu Arora	Independent & Non-Executive	4	3
Ms. Sangeeta Talwar	Independent & Non-Executive	4	4

*Mr. Dharendra Singh resigned from Directorship of the Company w.e.f. March 31, 2019.

**The designation of Dr. Nikhil Sinha has been changed from Non-Independent & Non-Executive Director to Independent & Non-Executive Director w.e.f. April 1, 2019

- f. The Audit Committee met four times during the financial year 2018-19 on the following dates:

May 29, 2018	July 25, 2018	October 24, 2018
February 5, 2019		

- g. The previous Annual General Meeting of the Company was held on September 27, 2018 and it was attended by the Chairman of the Committee.
- h. The Company Secretary of the Company acts as Secretary to the Committee.

(ii) NOMINATION AND REMUNERATION COMMITTEE:

- a. The Nomination & Remuneration Committee was constituted in August 1998.
- b. The Committee is governed by a Charter.
- c. The terms of reference of the Committee inter alia includes to:-

Charter of the Committee:

The purpose of the Committee is to:

1. Manage the following set of activities with respect to members of the Board of Directors of the Company:
 - Appointment of Directors
 - Formulate the criteria for determining qualification, positive attributes and independence of Directors
 - Review and recommend potential candidates to the Board for appointment with due consideration to Board diversity
 - Evaluation of performance of the Directors of the Board
 - Establish criteria for evaluation of Director's performance

- Conduct evaluation and submit the report to the Chairman of the Board (if necessary the committee may seek external consulting assistance in this matter)
 - Remuneration of Directors including Executive & Non-Executive Directors
 - Recommend policy for approval by the Board
2. Manage the following set of activities with respect to Key Managerial Personnel viz. Executive Directors, Managing Director, Chief Executive Officer (CEO), Chief Financial Officer (CFO), Company Secretary of the Company and in future, such persons as recommended by the Board:
 - Establish and Review the performance scorecard for key managerial personnel for each financial year
 - Review and recommend compensation, incentive & bonus plans for MD/CEO and other Key Managerial Personnel on the basis of Performance evaluation outcomes
 - The committee should also review, guide and finalize succession planning for Key Managerial Personnel
 3. Manage the following set of activities with respect to the Senior Management of the Company:
 - Review the performance scorecard for the Senior Management for each financial year
 - Review and recommend to the Board the compensation, incentive & bonus plans for Senior Management as proposed by the CPO on the basis of his / her evaluation of the Performance outcomes of the Senior Management
 - The committee should also review, guide and finalize succession planning for Senior Management
 4. Other activities:
 - Wherever considered necessary, the committee may review matters such as Organizational Structure, HR Charter, proposal from the CPO on annual compensation plan, pay hikes and budgets across organization for all employees globally etc.
 - Review and recommend the Stock Option Plans
 - Approve the individual grant of options to employees and/or non-independent Directors
 - In case considered appropriate the Board may recommend a review of any other areas considered critical for the performance of Business
- d. The composition of the Nomination & Remuneration Committee and the details of meetings attended by its Chairman/Members are given below:

Name	Category	No. of Meetings	
		Held	Attended
Mr. Dharendra Singh (Chairman)*	Independent & Non-Executive	5	5
Mr. Dilip Kumar Srivastava	Non - Independent & Non-Executive	5	5
Ms. Sangeeta Talwar	Independent & Non-Executive	5	5

*Mr. Dharendra Singh resigned from Directorship of the Company w.e.f. March 31, 2019.

- e. The Committee met Five times during the financial year 2018-19 on the following dates:

May 29, 2018	June 21, 2018	July 25, 2018
October 24, 2018	February 5, 2019	

- f. Compensation policy for Non-Executive Directors (NEDs):

Within the ceiling of 1% of the net profits of the Company computed under the applicable provisions of the Companies Act, 2013 and after obtaining the approval of the shareholders, the Non-Executive Directors (other than Promoter Director) are paid a commission, the amount whereof is determined based on the policy adopted by the Company laying down the criteria relating to their positions on the Board and the various Board Committees. However, in view of the losses incurred by the Company during the year ended March 31, 2019, the Board has decided that no commission be paid to Non-executive Directors for the year ending March 31, 2019.

These Directors are also paid sitting fees at the rate of ₹ 75,000 for attending each meeting of the Board and the Board Committees. The sitting fees are paid to the Independent Directors and Dr. Nikhil Sinha (designated as Independent Director w.e.f. April 1, 2019).

- g. Details of remuneration paid / payable to all the Directors for the period from April 1, 2018 to March 31, 2019:

(₹ /Lacs)

Name	Salary & Allowances	Perquisites	Performance Linked Bonus	Commission	Sitting Fees
Executive Directors					
Mr. Rangarajan Raghavan*	144.05	1.92	NIL	NIL	NIL
Non-Executive Directors					
Dr. Nikhil Sinha**	NIL	NIL	NIL	NIL	6.75
Mr. V N Koura***	NIL	NIL	NIL	NIL	NIL
Mr. Dilip Kumar Srivastava	NIL	NIL	NIL	NIL	NIL
Mr. Pawan Kumar Danwar	NIL	NIL	NIL	NIL	NIL
Mr. Dharendra Singh****	NIL	NIL	NIL	NIL	14.25
Ms. Sangeeta Talwar	NIL	NIL	NIL	NIL	14.25
Mr. Kaushik Dutta	NIL	NIL	NIL	NIL	10.50
Ms. Ritu Arora	NIL	NIL	NIL	NIL	7.50

* Mr. Rangarajan Raghavan was appointed as Managing Director of the Company w.e.f. April 1, 2018.

** The designation of Dr. Nikhil Sinha has been changed from Non-Independent & Non-Executive Director to Independent & Non-Executive Director w.e.f. April 1, 2019

*** Mr. V N Koura, liable to retire by rotation in the Annual General Meeting held on September 27, 2018 expressed his unwillingness to be reappointed as Director of the Company and had not been reappointed

**** Mr. Dharendra Singh was resigned from Directorship of the Company w.e.f. March 31, 2019

The above remuneration excludes reimbursement of expenses on actual to the Directors for attending meetings of the Board/Committees.

- h. Details of Stock Options issued to Directors:

The Company has granted options to Mr. Rangarajan Raghavan, Managing Director of the Company.

- i. Period of contract of Executive Director:

Mr. Rangarajan Raghavan, Managing Director: 3 Years from April 1, 2018.

- j. There was no pecuniary relationships or material, financial and commercial transaction of the non-executive director vis-à-vis the Company.

- k. As on March 31, 2019, Mr. Kaushik Dutta was holding 4,000 shares in the Company. Mr. Rangarajan Raghavan was holding 34,500 shares in the Company. No other Director was holding any shares of the Company as on March 31, 2019. There is not any relationship between the Directors of the Company.

(iii) STAKEHOLDERS RELATIONSHIP COMMITTEE:

- a. The Stakeholders Relationship Committee was constituted to oversee and review all matters connected with the transfer & transmission of Shares of the Company and the matters related thereto and redressal of Shareholders/Investors' complaints.
- b. The composition of the Stakeholders Relationship Committee and the details of meetings attended by its Chairperson/Members are given below:

Name	Category	No. of Meetings	
		Held	Attended
Ms. Sangeeta Talwar (Chairperson)	Independent & Non-Executive	4	4
Mr. Dharendra Singh*	Independent & Non-Executive	4	4
Mr. Rangarajan Raghavan**	Non-Independent & Executive	4	4

* Mr. Dharendra Singh resigned from Directorship of the Company w.e.f. March 31, 2019

**Mr. Rangarajan Raghavan was appointed as member of the Committee w.e.f. April 1, 2018.

- c. The Committee met four times during the financial year 2018-19 on the following dates:

May 29, 2018	July 25, 2018	October 24, 2018
February 5, 2019		

- d. Name, designation and address of Compliance Officer:

Mr. Sushil Kumar Jain
 Company Secretary
 HCL Infosystems Limited
 E- 4,5,6, Sector 11,
 NOIDA (U.P.) – 201301
 Tel: 0120-2526490
 Fax:91 1202523791

- e. During the year under review, the Company received Ten Complaints from SEBI/Stock Exchanges/MCA. The Complaint was redressed to the satisfaction of the shareholder. No complaint was pending either at beginning or at the end of the year. There were no shares pending for transfer as on March 31, 2019.

(iv) OTHER COMMITTEES

a. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

- In compliance with Section 135 of Companies Act, 2013, Corporate Social Responsibility Committee was constituted in 2014.
- The Committee is governed by a Charter.
- The terms of reference of the Committee inter alia includes:
 - To formulate and recommend to the Board, a CSR policy which shall indicate the activities to be undertaken by the Company;
 - To recommend the amount of expenditure to be incurred on the activities referred above;
 - To monitor the Corporate Social Responsibility Policy of the Company from time to time.
 - To undertake such other activities as it may deem expedient to discharge its functions or which can be assigned to it by the Board of Directors from time to time.
- The composition of the Corporate Social Responsibility Committee is given below:

Name	Category
Ms. Sangeeta Talwar (Chairperson)	Independent & Non- Executive
Mr. Pawan Kumar Danwar	Non-Independent & Non- Executive
Mr. Dilip Kumar Srivastava	Non-Independent & Non- Executive

The Company is having losses from the past three years, hence not liable to spend any amount on CSR activities. Therefore no meeting of Corporate Social Responsibility Committee was conducted during the financial year 2018-19.

b. FINANCE COMMITTEE

- The Company constituted a Committee of Director in 1999 and renamed as Finance Committee in 2011.
- The Committee is governed by a Charter.
- The terms of reference of the Committee inter alia includes:
 - Capital structure plans and specific equity and debt financings
 - Review the Corporate Guarantee/bonds provided by the Company either directly or through banks in connection with the Company's business, to any third parties and recommend to the Board.
 - Approve opening / closing of bank accounts of the Company and change in signatories for operating the bank accounts.
 - Review annual budgets and other financial estimates and provide its recommendations to the Board.
 - Review the actual performance of the Company against the plans on a quarterly basis
 - Capital expenditure plans and specific capital projects
 - Evaluate the performance of and returns on approved capital expenditure

- Customer financing
 - Mergers, acquisitions, buy backs, demerger and divestitures
 - Evaluate the performance of acquisitions
 - Fresh/further Investment in subsidiaries / JVs / Branches
 - Evaluate the performance of subsidiaries / JVs / branches
 - Plans and strategies for managing the foreign exchange exposure
 - Investment of surplus funds
 - Recommend dividend policy to the Board
 - Insurance coverage and program
 - Review of the total BG issued v/s BG Limits
4. The composition of the Finance Committee and the details of meetings attended by its Chairperson/ Members are given below:

Name	Category	No. of Meetings	
		Held	Attended
Mr. Kaushik Dutta (Chairperson)	Independent & Non-Executive	4	4
Mr. Pawan Kumar Danwar	Non-Independent & Non-Executive	4	4
Ms. Ritu Arora	Independent & Non-Executive	4	3

c. The Company dissolved the Technology Committee w.e.f. May 13, 2019

4. Independent Directors' Meeting

During the period under review, the Independent Directors met on March 27, 2019, inter alia, to discuss:

- a. review the performance of non-independent directors and the Board as a whole;
- b. review the performance of the Chairman of the Company, taking into account the views of executive directors and non-executive directors.
- c. assess quality, quantity and timeliness of flow of information between the Company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

All the Independent Directors were present at the meeting except Ms. Ritu Arora, who could not attend the meeting as she was not available in India.

5. Familiarization programmes for Independent Directors

During the year under review, no Independent Director was inducted on the Board of the Company. Apart of this the Company frequently organizes the familiarisation programme to update the Independent Directors on the business and operations of the Company.

The details of such familiarization programmes are posted on the website of the Company and can be accessed at <http://www.hclinfosystems.com/investors/>

6. Key Board skills, expertise and competence

The Company's Board comprises qualified members with required skills, expertise and competence that allow them to make contributions to the Board and its Committees.

In the table below, the specific areas of expertise of the Board members have been mentioned:

S. No	Area of Expertise
1	Strategy (Experience in developing and implementing business strategy)
2	Leadership (Leadership experience and corporate leadership positions held)
3	Financial and Risk Management (Experience in financial accounting , corporate finance, risk management and internal controls)
4	Governance and Board (Experience as corporate board member or membership of industry or other governance bodies)
5	Technology (Significant Background in or knowledge of technology including its impact on business models and strategy)

7. Criteria/Policy for appointment of Directors and Senior Management and their remuneration**a. Criteria of appointment of Director****Qualification & Criteria**

The Directors shall meet the criteria for qualification, experience and independence (in case of Independent Directors), as laid down by the Nomination & Remuneration Committee.

The proposed appointee shall also fulfill the following requirements:

1. Shall possess a director's identification number;
2. Shall not be disqualified under the Companies Act, 2013;
3. Shall provide his/her written consent to act as a Director;
4. Shall endeavour to attend all Board meetings and wherever he/she is appointed as a Board Committee ("Committee") member, the Committee meetings;
5. Shall abide by the Code of Conduct established by the Company for directors and senior management personnel;
6. Shall disclose his/her concern or interest in any company or companies or bodies corporate, firms, or other association of individuals including his/her shareholding at the time of appointment and the first meeting of the Board in every financial year and thereafter whenever there is a change in the disclosures already made;
7. Shall meet the requirements of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 concerning independence of directors, in the case of appointment of Independent Directors;
8. Such other requirements as may be prescribed, from time to time, under the Companies Act, 2013 and other relevant laws.

The Nomination and Remuneration Committee (NRC) shall evaluate each individual with the objective of having a Board that best enables the success of the Company's business.

Vacation of office of Director

The office of Director shall be deemed to be vacated as per the provisions of the Companies Act, 2013.

b. Criteria of appointment of Senior Management

The following criteria are adopted for the appointment of the Senior Management:

1. There has to be a clear vacancy / requirement for the job for which the candidate (internal / external) is considered. The position should be cleared by the CPO & Managing Director.
2. The job description / responsibilities/ reporting relationships must be clearly defined.
3. The candidate being considered must be a known functional expert in the relevant field of work.
4. The Senior Management candidate shall be interviewed by CPO, MD and by the panel decided by CPO & MD.
5. The appointment of the final shortlisted candidate must also be approved by the Departmental Heads/CPO & MD.

Senior Management Personnel shall abide by the Code of Conduct established by the Company.

The NRC shall have discretion to consider and fix any other criteria or norms for selection of the most suitable candidate(s).

c. Criteria for Determining Qualifications, Positive Attributes and Independence of a Director**1. Qualification for appointment of directors (including Independent Director)**

- Persons of eminence, standing and knowledge with significant achievements in business, professions and/or public service.
- Their skills, experience and knowledge in one or more fields of finance, law, management, sales, marketing, administration, research, corporate governance, operations or other disciplines related to the Company's business.
- As per the applicable provisions of Companies Act 2013, Rules made there under and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Nomination and Remuneration Committee shall have discretion to consider and fix any other criteria or norms for selection of the most suitable candidate(s).

2. Positive attributes of Directors (including Independent Directors):

- Directors are to demonstrate integrity, credibility, trustworthiness, ability to handle conflict constructively, and the willingness to address issues proactively.
- Willingness to devote sufficient time and attention to the Company's business and discharge their responsibilities.
- To assist in bringing independent judgment to bear on the Board's deliberations especially on issues of strategy, performance, risk management, resources, key appointments and standards of conduct.
- Ability to develop a good working relationship with other Board Members and contribute to the Board's working relationship with the senior management of the Company.
- To act within their authority, assist in protecting the legitimate interests of the Company, its shareholders and employees.
- To exercise his/her responsibilities in a bona-fide manner in the interest of the Company.
- To assist the Company in implementing the best corporate governance practices.
- To maintain confidential information, including commercial secrets, technologies, advertising and sales promotion plans, unpublished price sensitive information, unless such disclosure is expressly approved by the Board or required by law.
- Independent Directors to meet the requirements of the Companies Act, 2013 read with the Rules made thereunder and Securities and Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015.

3. Independence of Independent Directors-

An Independent Director should meet the requirements of the Companies Act, 2013 and Securities and Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015 concerning independence of directors.

d. Remuneration Policy**1. Key Principles of the Policy**

While designing compensation for Directors, Key Managerial Personnel and Senior Management, the following set of principles act as guiding factors:

- Aligning key executive and board remuneration with the long term interests of the Company and its shareholders;
- Minimize complexity and ensure transparency;
- Link compensation to long term strategy and annual business performance of the Company.
- Promotes a culture of meritocracy and is linked to key performance and business drivers.
- Reflective of line expertise, market competitiveness so as to attract the best talent.
- In evaluating the suitability of individual Board members, the Committee will take into account multiple factors, including their general understanding of the business, education, professional background, personal achievements, etc. Few important criteria against which each prospective candidate will also be evaluated are personal and professional ethics, integrity and values.
- Conduct a review of remuneration on a periodic basis to ensure Directors of the Company are compensated effectively in a manner consistent with the business strategy of the Company, and to further ensure that the Company will be able to attract, retain and reward those who contribute to the success of the Company.

2. Remuneration Policy for Executive Directors

- The remuneration paid to Executive Directors is recommended by the Committee and approved by the Board in the Board Meeting, subject to the subsequent approval by the shareholders at the general meeting and such other authorities, as the case may be.
- At the Board Meeting, only the Non-Executive and Independent Directors participate in the item approving the remuneration paid to the Executive Directors. The remuneration is arrived at by considering various factors such as qualification, experience, expertise, prevailing remuneration in the industry and the financial position of the Company. The elements of the remuneration and limits are pursuant to the Sections 178 and 197 of the Act, read with schedule V to the Act and Securities and Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015.

- The Board on the recommendation of the Committee shall also review and approve the remuneration payable to the Key Managerial Personnel (KMP) of the Company.
- The remuneration structure to the Executive Directors and the KMP shall inter alia include the following components as:-
 - basic pay,
 - perquisite & allowances,
 - stock options,
 - annual performance bonus, and
 - retiral benefits
- In determining the remuneration (including the fixed increment and performance bonus) the Committee shall ensure/ consider the following:
 - the relationship of remuneration and performance benchmarks is clear;
 - balance between fixed and incentive pay reflecting short and long term performance objectives is appropriate as per the working of the Company and its goals;
 - responsibility required to be shouldered by the Executive Director, the industry benchmarks and the current trends;
 - Company's performance vis-à-vis the annual budget achievement and individual performance vis-a-vis the KRAs / KPIs.

3. Remuneration policy for Non- Executive & Independent Directors

The Non-Executive Directors shall be entitled to receive remuneration by way of sitting fees, reimbursement of expenses for participation in the Board / Committee meetings and commission as detailed hereunder:

- A Non-Executive Director shall be entitled to receive sitting fees for each meeting of the Board or Committee of the Board attended by them, of such sum as may be approved by the Board of Directors within the overall limits prescribed under the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014;
- A Non-Executive Director will also be entitled to receive commission on an annual basis, of such sum as may be approved by the Board on the recommendation of the Committees subject to approval from the shareholders.
- The total commission payable to the Non-Executive Directors shall not exceed 1% of the net profit of the Company;
- The commission shall be payable on prorata basis to those Directors who occupy office for a part of the year.
- The Independent Directors of the Company shall not be entitled to participate in the Stock Option Scheme of the Company.

4. Remuneration policy for Key Managerial Personnel/Senior Management & Other Employees

- The key managerial personnel /senior management & other employees shall be paid remuneration basis their employment agreement with the Company.
- Performance of key managerial personnel/senior management & other employees shall be evaluated periodically against the defined & agreed Key Result Areas aligned to business & organization objectives transparently.
- The Remuneration for key managerial personnel/senior management & other employees shall include fixed and performance bonus/ variable, balancing the short and long term performance objectives, scope of the role; appropriate as per the working of the Company and its goals.
- Schemes detailing the performance parameters & metrics for key managerial personnel/senior management & other employees to earn their bonus/ variable shall be documented & made available for them to read & comprehend.
- Any changes in the remuneration value or structure for key managerial personnel/senior management & other employees shall be in accordance to applicable employment law & will be communicated in writing to them.

8. Performance Evaluation

Pursuant to the provisions of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors conducted a formal annual performance evaluation of its own performance, the Committees of the Board and each Individual Directors.

The Company had appointed an external agency to initiate the online board evaluation of the Board, Committees and Individual Directors including Independent Directors, as per the assessment criteria and norms designed by the Company's Human Resources Department. The report content and quality was reviewed by an Independent HR consultant, who shared the results with the Board Chairman – Dr. Nikhil Sinha.

Independent Directors in their separate meeting have reviewed the performance of non-independent directors and the Board as a whole. They also reviewed the performance of the Chairperson of the Company.

9. CODE OF BUSINESS CONDUCT AND ETHICS FOR DIRECTORS AND SENIOR MANAGEMENT:

The Company has adopted a comprehensive Code of Conduct for its Directors and Senior Management, which lays the standards of business conduct, ethics and governance.

The Code has been circulated to all the members of the Board and Senior Management and they have affirmed compliance of the same.

The declaration signed by the 'Managing Director' is given below:

"I hereby confirm that:

The Company has obtained from all the members of the Board and Senior Management, affirmation that they have complied with the Code of Conduct for Directors and Senior Management in respect of the financial year 2018-19."

Sd/-

Rangarajan Raghavan

Managing Director

10. UNLISTED SUBSIDIARY COMPANIES:

The Company has Seven unlisted subsidiaries as on March 31, 2019 as under:

S. No.	Name of the Company	Date of Incorporation / Acquisition
1.	Digilife Distribution and Marketing Services Limited	March 19, 2008
2.	HCL Learning Limited	September 28, 2012
3.	HCL Infotech Limited	September 28, 2012
4.	Pimpri Chinchwad eServices Limited	September 21, 2010
5.	HCL Insys Pte. Limited, Singapore	December 17, 2009
6.	HCL Investments Pte. Limited, Singapore	November 29, 2010
7.	Nurture Technologies FZE (formerly known as HCL Infosystems MEA FZE, Dubai) (acquired)	July 4, 2010

Note:

- HCL Touch Inc., US, the erstwhile wholly owned subsidiary ceased to step down by winding up w.e.f. April 4, 2018

- Qdigi Services Limited (formerly known as HCL Computing Products Limited) sold to M/s Quess Corp Limited w.e.f. April 11, 2018

- HCL Services Limited sold to M/s Karvy Data Management Limited w.e.f. June 15, 2018

- Gibraltar Technologies, LLC Dubai (formerly known as HCL Infosystems, LLC Dubai), Gibraltar Technologies, LLC, Abu Dhabi (formerly known as HCL Infosystems LLC, Abu Dhabi) and Gibraltar Technologies WLL (formerly known as HCL Infosystems Qatar WLL) sold to an independent buyer w.e.f. November 27, 2018

The Audit Committee reviewed the financial statements of the unlisted subsidiary companies. The Minutes of the Board and Committee Meetings of the unlisted subsidiary companies are regularly placed before the Board. The Board also review the statement of all significant transactions and arrangements entered into by the unlisted subsidiary companies. Presently the company is having a policy on Subsidiaries which is posted on the website of the Company and can be accessed at <http://www.hclinfosystems.com/investors/>

11. RELATED PARTY TRANSACTIONS

All the related party transactions as defined under the Companies Act, 2013 and Regulation 23 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 entered during the financial year 2018-19 were in the ordinary course of business and at arm's length. The Audit Committee has approved all the related party transactions for the financial year 2018-19. The Company has not entered into any contract/arrangement/transaction with related parties which could be considered material in accordance with the policy of the Company on materiality of related party transactions. The Company has employed an external firm of Chartered Accountants to review and evaluate the basis of such agreements and its fairness.

The Board of Directors of the Company has on the recommendation of the Audit Committee, adopted a Related Party Transactions Policy in compliance with the applicable provisions of the Companies Act 2013 and the Listing Regulations. The said Policy is posted on the website of the Company and can be accessed at <http://www.hclinfosystems.com/investors/>. All Related Party Transactions are placed before the Audit Committee and also the Board for approval.

12. VIGIL MECHANISM/WHISTLE BLOWER POLICY

Pursuant to the provisions of Section 177(9) & (10) of the Companies Act, 2013 and Regulation 22 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, a Vigil Mechanism/ Whistle Blower Policy for Directors and employees to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company's code of conduct or ethics policy. No person has been denied access to the Chairman of the Audit Committee. The said Policy is posted on the website of the Company and can be accessed at <http://www.hclinfosystems.com/investors/>.

13. PROHIBITION OF INSIDER TRADING

As per SEBI (Prohibition of Insider Trading) Regulations, 2015 read with Securities and Exchange Board of India (Prohibition of Insider Trading) (Amendments) Regulations, 2018, effective w.e.f. April 1, 2019 the Company had adopted the revised Code of Conduct for internal procedures and to regulate, monitor and report trading by insiders.

14. GENERAL BODY MEETINGS:

- (i) The last three Annual General Meetings were held as under:

Financial Year	Date	Time	Location
2017-18	September 27, 2018	10:00 A.M.	Kamani Auditorium, 1, Copernicus Marg, New Delhi- 110001
2016-17	September 14, 2017	10:00 A.M.	Kamani Auditorium, 1, Copernicus Marg, New Delhi- 110001
2015-16	September 29, 2016	10:00 A.M.	Kamani Auditorium, 1, Copernicus Marg, New Delhi- 110001

- (ii) Special resolutions which were passed at last three AGMs are as follows:

September 27, 2018

- Appointment of Mr. Rangarajan Raghavan as Managing Director of the Company
- Approval for the Remuneration to be paid to Mr. Ranharajan Raghavan , Managing Director of the Company

September 14, 2017

- Approval for offer or invitation to subscribe to Redeemable Non- Convertible Debentures on private placement

September 29, 2016

- Approval for offer or invitation to subscribe to Redeemable Non- Convertible Debentures on Private Placement Basis

15. MD/CFO CERTIFICATION:

The Certificate as stipulated in Regulation 17(8) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 was placed before the Board along with the financial statements for the financial year ended March 31, 2019 and the Board reviewed the same.

16. DISCLOSURES:

- (i) The Company has complied with the requirements of the Stock Exchanges/SEBI/any Statutory Authority on all matters related to capital markets during the last three years. There are no penalties or strictures imposed on the Company by Stock Exchanges or SEBI or any statutory authorities relating to the above.
- (ii) A qualified Practicing Company Secretary carried out a Secretarial Audit to reconcile the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital. The secretarial audit report confirms that the issued/paid-up capital is in agreement with the total number of shares in physical form and the total number of dematerialized shares held with NSDL and CDSL.

- (iii) The Board of the Company has adopted a risk management policy for reviewing the risk management plan and ensuring its effectiveness. The audit committee has additional oversight in the area of financial risks and controls. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuing basis including aligning the internal audit function to areas of key risks.
- (iv) Pursuant to Section 204 of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Secretarial Audit has been done by M/s VKC & Associates, a firm of practicing Company Secretaries

The Secretarial Auditor during the audit has suggested the following measures to be implemented with respect to secretarial matters:

- to intimate the stock exchanges the date of investor presentation/call and also to upload the investor presentation with the stock exchanges within 24 hours of the presentation.

Currently the Company has a process of hosting this information on Company's official website.

- (v) The Company has fulfilled the following non-mandatory requirements as prescribed in Part E of Schedule II Regulation 27(1) of Securities and Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015:
 - a. The Company has appointed separate persons to the post of Chairperson and Managing Director.
 - b. The statutory financial statements of the Company are unqualified.
 - c. Internal Auditor can directly report to the Audit Committee.
- (vi) The Company has taken a certificate from M/s VKC & Associates, a firm of practicing Company Secretaries confirming that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority
- (vii) During the period under review, the total fees of ₹ 203 Lakhs has been paid to the statutory auditor for the audit of Company and its subsidiaries. This fees excludes applicable taxes and out of pocket expenses.
- (viii) Disclosure in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is as under:
 - a. Number of compliant filed during the financial year: 1
 - b. Number of compliant disposed of during the financial year: 1
 - c. Number of compliant pending as on the end of financial year: 0

17. MEANS OF COMMUNICATION:

- (i) **Quarterly/Half Yearly/Annual Results:** The Quarterly, Half Yearly and Annual Results of the Company are sent to the Stock Exchanges immediately after they are approved by the Board.
- (ii) **News Releases:** The Quarterly, Half Yearly and Annual Results of the Company are published in the prescribed format within 48 hours of the conclusion of the meeting of the Board in which they are considered, at least in one English newspaper circulating in the whole or substantially the whole of India and in one Vernacular newspaper of the State where the Registered Office of the Company is situated.

The quarterly financial results during the financial year 2018-19 were published as detailed below:

Quarter (FY 2018-19)	Date of Board Meeting	Date of Publication	Name of the Newspaper
1	May 29, 2018	May 30, 2018	Business Standard
2	July 25, 2018	July 26, 2018	Business Standard
3	October 24 & 25, 2018	October 26, 2018	Business Standard
4	February 5, 2019	February 6, 2019	Business Standard

- (iii) **Website:** The Company's website www.hclinfosystems.com contains a separate section on 'Investors' where the latest shareholders information is available. The Quarterly, Half Yearly and Annual Results are regularly posted on the website. Press releases and presentations on investor call made by the Company from time to time and presentations made to investors and analysts are displayed on the Company's website.
- (iv) **NSE Electronic Application Processing System (NEAPS), BSE Corporate Compliance & Listing centre:** National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) have developed web based applications for Corporates. Periodical compliances like financial results, shareholding Pattern and corporate governance report etc. are also filed electronically on NEAPS/ BSE Listing centre.

HCL INFOSYSTEMS

- (v) **Annual Report:** Annual Report containing, inter alia, Audited Annual Accounts, Consolidated Financial Statements, Directors' Report, Auditors' Report and other important information is circulated to members and others entitled thereto. The Management Discussion and Analysis (MDA) Report forms part of the Annual Report. The Annual Report is also available on the Company's website.
- (vi) **Reminders to Investors:** Reminders for unpaid/unclaimed dividend are sent to the Shareholders as per records.

18. GENERAL SHAREHOLDERS' INFORMATION:

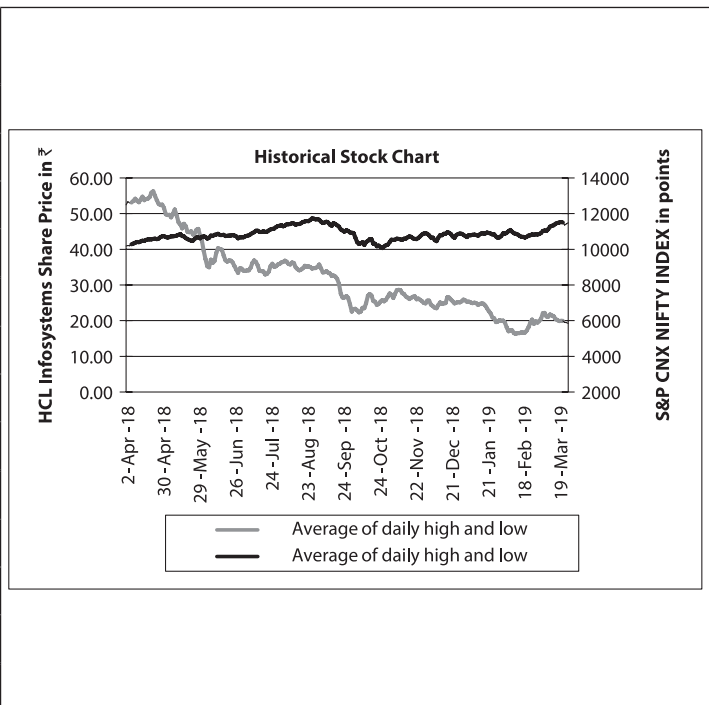
- (i) Annual General Meeting:
Date : Monday, September 16, 2019
Time : 10:00 A.M.
Venue : Kamani Auditorium, 1, Copernicus Marg, New Delhi- 110001
- (ii) The Company follows April to March year end.
- (iii) Financial Calendar (Tentative Calendar for the financial year 2019-20):
Adoption of Results for the quarter ending June 30, 2019 : July 31, 2019
Adoption of Results for the quarter ending September 30, 2019: November 5, 2019
Adoption of Results for the quarter ending December 31, 2019: January 29, 2020
Adoption of Results for the quarter ending March 31, 2020 : May 28, 2020
- (iv) Date of Book Closure: September 11, 2019 (Wednesday) to September 16, 2019 (Monday)
(both days inclusive)
- (v) Listing on Stock Exchanges : National Stock Exchange of India Limited
BSE Limited

The Company has paid the annual listing fees for both Stock Exchange(s).

- (vi) Stock Codes/Symbol:
National Stock Exchange of India Limited : HCL-INSYS
BSE Limited : Physical Form – 179
: Demat Form – 500179

- (vii) Market price data:

Month	Company's Share Price	
	High (₹)	Low (₹)
April, 2018	57.25	51.25
May, 2018	52.70	40.90
June, 2018	41.60	32.50
July, 2018	37.80	32.10
August, 2018	37.30	33.55
September, 2018	36.40	22.65
October, 2018	29.30	21.25
November, 2018	29.20	24.50
December, 2018	27.05	22.85
January, 2019	26.65	18.75
February, 2019	20.75	15.55
March, 2019	23.50	18.80



(source : The National Stock Exchange of India Ltd.)

(viii) Registrar and Transfer Agents (RTA):

Name & Address : M/s. Alankit Assignments Limited
 205-208, Anarkali Complex
 Jhanewalan Extension,
 New Delhi-110055

Contact Person : Mr. J. K. Singla, Senior Manager

Phone No. : 011-42541234,23541234

Fax No. : 23552001

E-Mail : rta@alankit.com

(ix) Share Transfer System:

Transfer of dematerialized shares is done through the depositories with no involvement of the Company. As regards transfer of shares held in physical form, the transfer documents can be lodged with Alankit Assignments Limited, the RTA of the Company, at their address mentioned above. Transfer of shares in physical form are normally processed within 10-15 days from the date of receipt, if the documents are complete in all respects.

(x) Shareholders' Referencer:

The shareholders' referencer is available on the Company's website. Any shareholder who wishes to obtain copy of the same can send his request to the Company Secretary.

(xi) Distribution of Shareholding as on March 31, 2019:

No. of equity shares	Shareholders		Total Shares	
	Number	(%)	Number	(%)
Upto 500	69707	74.90	11461692	3.48
501-1000	10722	11.52	9024614	2.74
1001-2000	5845	6.28	9134303	2.77
2001-3000	2154	2.32	5621536	1.71
3001-4000	1053	1.13	3844926	1.17
4001-5000	911	0.98	4358880	1.32
5001-10000	1555	1.67	11672828	3.55
10001 and above	1121	1.20	274091149	83.26
Total	93068	100.00	329209928	100.00

(xii) Shareholding pattern as on March 31, 2019:

Category	No. of shares	Percentage (%)
Promoters / Promoters Group	207031161	62.89
Mutual Funds/Alternate Investment Funds	1805500	0.55
NBFCs	1967342	0.60
Foreign Portfolio Investors	1806966	0.55
Foreign Bank	6725	0.00
Financial Institutions / Banks	3652932	1.11
Bodies Corporate	24732674	7.51
Indian Public	77915355	23.67
NRI / Trust/others	9625684	2.92
Central Government (IEPF Fund)	665589	0.20
TOTAL	329209928	100.00

(xiii) Dematerialization of shares:

The shares of the Company are compulsorily traded in dematerialized form and are available for trading on both the depositories in India i.e. NSDL & CDSL. As on March 31, 2019, 99.28% equity shares of the Company were held in dematerialized form.

The Company's shares are regularly traded on the NSE and the BSE in electronic form.

Under the Depository system, the International Securities Identification Number (ISIN) allotted to the Company's shares is INE 236A01020.

(xiv) The Company has not issued any GDRs/ADRs. There are no outstanding Warrants or Convertible instruments as on March 31, 2019.

(xv) Plant locations:

- Plot Nos. 1, 2, 27 & 28, Sector- 5, I.I.E - Pant Nagar (SIDCUL-Rudrapur), Distt.-Udham Singh Nagar, Uttarakhand - 263 153
- R.S. No: 107/5,6 & 7, Main road, Sedarapet, Pondicherry-605111

Note: Both the plants have been closed during the period under review.

(xvi) Address for Correspondence:

The shareholders may address their communication/suggestions/grievances/queries to the Registrar and Share Transfer Agents at the address mentioned above, or to:

The Company Secretary

HCL Infosystems Limited

E – 4, 5, 6, Sector – 11,

NOIDA (U.P.) – 201301.

Tel. No.: 0120-2520977,2526518, 2526519

Fax: 91 120 2523791

Email: cosec@hcl.com

(xvii) Credit Rating

The short term credit rating by ICRA (as on November 30, 2018) continued at 'A1', indicating the very strong degree of safety regarding timely payment of financial obligations to the company's Commercial Paper program of ₹ 300 Crores.

The current long term rating assigned by India Rating to the company continued at is 'A-', indicating adequate degree of safety regarding timely servicing of financial obligations.

(xviii) Company Website:

The Company has its website namely www.hclinfosystems.com. This provides detailed information about the Company, its subsidiaries, products and services offered, locations of its corporate office and various sales offices etc. It also contains updated information on the financial performance of the Company and procedures involved in completing various investors' related transactions expeditiously. The quarterly results, annual reports and shareholding distributions etc. are updated on the website of the Company from time to time.

Corporate Governance Certificate

Independent Auditors' Report on Compliance with the Corporate Governance requirements under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

To the Members of HCL Infosystems Limited

1. This report is issued in accordance with the terms of our engagement letter dated 26 November 2018 and addendum to engagement letter dated 20 May 2019.
2. The accompanying Corporate Governance Report prepared by HCL Infosystems Limited ("the Company") contains details of compliance of conditions of corporate governance by the Company for the year ended 31 March 2019, as stipulated in Regulations 17-27, clauses (b) to (i) of the Regulation 46(2) and paragraphs C, D and E of the Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ("SEBI Listing Regulations") pursuant to the Listing Agreement of the Company with stock exchanges.

Management's Responsibility

3. The preparation of the Corporate Governance Report is the responsibility of the Management including the preparation and maintenance of all the relevant supporting records and documents. This responsibility also includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the Corporate Governance Report.
4. The Management along with the Board of Directors is also responsible for ensuring that the Company complies with the conditions of the Corporate Governance and provides all relevant information to Securities and Exchange Board of India. The management shall comply with the corporate governance provisions which shall be implemented in a manner so as to achieve the objectives of the principles.

Auditor's Responsibility

5. Pursuant to the requirements of the Listing Regulations, it is our responsibility to provide a reasonable assurance whether the Company has complied with the conditions of Corporate Governance as stipulated in the SEBI Listing regulations for the year ended 31 March 2019.
6. A reasonable assurance engagement involves performing procedures to obtain sufficient appropriate evidence on the subject matter stated in the above paragraph. The procedures selected, including procedures for assessment of the risk associated with the subject matter, depends on the auditor's judgement.
7. Our examination was limited to the procedures and implementation thereof adopted by the Company for ensuring the compliance of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
8. We conducted our examination in accordance with the Guidance Note on Reports or Certificates for Special Purposes and Guidance Note on Certification of Corporate Governance, ("the Guidance Notes"), both issued by the Institute of Chartered Accountants of India ("ICAI"). The Guidance Notes requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
9. We have complied with the requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements, issued by ICAI.

Opinion

10. In our opinion, and to the best of our information and according to the explanation and representations given to us, we are of the opinion that the Company has complied with the conditions of the Corporate Governance as stipulated in Listing Regulations, as applicable as at 31 March 2019, referred to in paragraph 2 above.
11. We state that such compliance is neither an assurance as to the future viability of the Company nor as to the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

Restrictions on Use

12. This report is addressed to and provided to the members of the Company solely for the purpose of enabling it to comply with the obligations under the Listing Regulations and it should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this certificate is shown or into whose hands it may come without our prior consent in writing. We have no responsibility to update this report for events and circumstances occurring after the date of report.

For B S R & Associates LLP

Chartered Accountants

ICAI Firm Registration No: 116231W/W-100024

Manish Gupta

Partner

Membership No.: 095037

UDIN No. 19095037AAAABV1366

Place: Gurugram

Date: 17 June 2019