Corporate Office: E-4, Sector 11, NOIDA 201 301, U.P., India
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Corporate Identity Number - L72200DL1986PLC023955
www.hclinfosystems.com

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6th January, 2020

# To,

| Dept. of Corporate Services | The National Stock Exchange of India |  |
|-----------------------------|--------------------------------------|--|
| Bombay Stock Exchange Ltd   | Limited                              |  |
| P.J. Towers                 | Exchange Plaza,                      |  |
| Dalal Street                | Bandra Kurla Complex,                |  |
| Mumbai 400 001              | Bandra (E),                          |  |
|                             | Mumbai - 400 051                     |  |

Sub: Compliance Report on Corporate Governance pursuant to Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Symbol: NSE : HCL-INSYS

BSE (For Physical Form): 179 BSE (For Demat Form): 500179

Dear Sir/Madam,

In terms of the provisions of Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Corporate Governance Report for the Quarter ended 31<sup>st</sup> December, 2019.

This is for your information and record please.

Thanking you,

Yours Sincerely,

For HCL Infosystems Limited

Sushil Kumar Jain Company Secretary

Encl. a/a



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Annexure -I

# Compliance Report on Corporate Governance for the Quarter ended 31st December, 2019

1. Name of Listed Entity - HCL Infosystems Limited

2. Quarter ending - 31st December, 2019

|                        | I. Composition of Board of Directors |          |            |   |                  |  |                        |  |   |  |   |
|------------------------|--------------------------------------|----------|------------|---|------------------|--|------------------------|--|---|--|---|
| Title<br>(Mr. /<br>Ms) | Name of<br>the<br>Director           | DIN      | PAN \$     | Category<br>(Chairpers<br>on/<br>Executive/<br>Non-<br>Executive/<br>Independe<br>nt/<br>Nominee) | Date of<br>Birth | Date of<br>Appointmen<br>t in the<br>current<br>term/<br>cessation | Date of Reappointmen t | Tenure (Period complete d from date of appointm ent till 31/12/20 19)* | No of Directo rship in listed entitie s includi ng this listed entity (Refer regulat ion 25(1) of Listing Regula tions) | Number of members hips in Audit/ Stakehol der Committe e(s) including this listed entity (Refer regulatio n 26(1) of Listing Regulatio ns) | No of post<br>Chairperso<br>n in Audit/<br>Stakeholde<br>r<br>Committee<br>held in<br>listed<br>entities<br>including<br>this listed<br>entity<br>(Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulation<br>s) |
| Mr.                    | Dilip<br>Kumar<br>Srivastava         | 06847137 | AAYPS1577Q | Non-<br>Independe<br>nt & Non-<br>executive<br>Director   | 10/01/1960       | 21/03/2014   | 12/11/2014             | -  | 01  | 1  | -   |
| Mr.                    | Kaushik<br>Dutta                     | 03328890 | AGYPD3424F | Independe<br>nt & Non-<br>executive<br>Director   | 01/05/1962       | 11/02/2014   | 16/09/2019             | 5 Years<br>10<br>Months<br>(70<br>months)                              | 03  | 4  | 1   |
| Mr.                    | Nikhil<br>Sinha                      | 01174807 | BHOPS7068C | Chairperso<br>n &<br>Independe<br>nt & Non-<br>executive<br>Director                              | 03/08/1960       | 01/04/2019   | 16/09/2019             | 9 Months   | 01  | 1  | -   |
| Mr.                    | Pawan<br>Kumar<br>Danwar             | 06847503 | AAEPD4727D | Non-<br>Independe<br>nt & Non-<br>executive<br>Director   | 07/07/1966       | 21/03/2014   | 16/09/2019             | -  | 01  | 1  | -   |
|                        | Rangarajan<br>Raghavan               | 07932761 | ADFPR5402H | Managing<br>Director  | 22/02/1959       | 01/04/2018   | 01/04/2018             | 1 Year 9<br>Months<br>(21<br>months)                                   | 01  | 2  | -   |
| Mrs.                   | Ritu Arora                           | 07019164 | АВНРА9259Р | Independe<br>nt & Non-<br>executive<br>Director   | 05/05/1973       | 06/04/2015   | 19/11/2015             | 4 years 8<br>months<br>(56<br>months)                                  | 01  | 3  | -   |
| Mrs.                   | Sangeeta<br>Talwar                   | 00062478 | ACFPT1415R | Independe<br>nt & Non-<br>executive<br>Director   | 05/05/1956       | 11/02/2014   | 16/09/2019             | 5 Years<br>10<br>Months<br>(70<br>months)                              | 04  | 1  | 1   |

<sup>\$</sup>PAN number of any director would not be displayed on the website of Stock Exchange

HCL

<sup>&</sup>lt;sup>®</sup>Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

<sup>\*</sup> to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

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| II. Composition of the Committees |                               |  |  |
|-----------------------------------|-------------------------------|--|--|
| Name of Committee                 | Name of Committee members     | Category <sup>&amp;</sup>                          |  |
| Audit Committee                   | 1. Mr. Kaushik Dutta          | Chairman- Independent & Non-executive Director     |  |
|                                   | 2. Dr. Nikhil Sinha           | Independent & Non-executive Director               |  |
|                                   | 3. Mrs. Sangeeta Talwar       | Independent & Non-executive Director               |  |
|                                   | 4. Mrs. Ritu Arora            | Independent & Non-executive Director               |  |
| Nomination & Remuneration         | 1. Mrs. Sangeeta Talwar       | Chairperson - Independent & Non-executive Director |  |
| Committee                         | 2. Mr. Dilip Kumar Srivastava | Non- Independent & Non-executive Director          |  |
|                                   | 3. Dr. Nikhil Sinha           | Independent & Non-executive Director               |  |
| Stakeholder Relationship          | 1. Mrs. Sangeeta Talwar       | Chairperson- Independent & Non-Executive Director  |  |
| Committee                         | 2. Mr. Pawan Kumar Danwar     | Non- Independent & Non-executive Director          |  |
|                                   | 3. Mr. Rangarajan Raghavan    | Managing Director                                  |  |
| Risk Management Committee         | ent Committee NA NA           |  |  |

<sup>&</sup>Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

| III. Meeting of Board of Directors                  |   |   |  |  |
|---|---|---|--|--|
| Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the relevant quarter | Maximum gap between any two consecutive (in number of days) |  |  |
| 31/07/2019  | 05/11/2019  | 49 Days   |  |  |
| 6/08/2019   |   |   |  |  |
| 16/09/2019  |   |   |  |  |

| IV. Meeting of Committees                                   |   |   |   |  |
|---|---|---|---|--|
| 1. Audit Committee  |   |   |   |  |
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of quorum met (details) | Date(s) of meeting of the committee in the previous quarter | Maximum gap between any two consecutive meetings in number of days* |  |
| 05/11/2019  | Yes   | 31/07/2019  | 96 Days   |  |
| 2. Nomination and Remu                                      | ineration Committee                         | 1   | 1   |  |
| 05/11/2019  | Yes   | 31/07/2019  | 96 Days   |  |
| 3. Stakeholder Relations                                    | hip Committee                               |   |   |  |
| 05/11/2019  | Yes   | 31/07/2019  | 96 Days   |  |
| * This information has to be                                | mandatorily be given for aud                | dit committee, for rest of the co                           | mmittees giving this information is optional                        |  |

| V. Related Party Transactions                                    |                                 |  |  |  |
|--|---------------------------------|--|--|--|
| Subject  | Compliance Status (Yes/ No/ NA) |  |  |  |
| Whether prior approval of audit committee obtained               | Yes                             |  |  |  |
| Whether shareholder approval obtained for material RPT           | N.A.                            |  |  |  |
| Whether details of RPT entered into pursuant to omnibus approval | Yes                             |  |  |  |
| have been reviewed by Audit Committee.                           |                                 |  |  |  |



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### **VI. Affirmations**

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The Composition of the following committees is in terms of SEBI (Listing Obligations and disclosure requirements ) Regulations, 2015:
  - a. Audit Committee
  - b. Nomination & Remuneration Committee
  - c. Stakeholders Relationship Committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: Yes, it was placed. No comments/ observations/ advice were given by the Board of Directors. This relevant quarter's report will be placed in the ensuing Board Meeting.

Sushil Kumar Jain Company Secretary

