

21st July, 2020**To,**

Dept. of Corporate Services Bombay Stock Exchange Ltd P.J.Towers Dalal Street Mumbai 400 001	The Manager Listing The National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051
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Sub: Disclosure under regulation 30 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 – Disclosure relating to impact of CoVID-19 Pandemic on the Company.

Symbol: NSE : HCL-INSYS
BSE (For Physical Form): 179
BSE (For Demat Form) : 500179

Dear Sir,

Pursuant to regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/84 dated May 20, 2020, please find herewith the disclosure of material impact of CoVID-19 Pandemic on the business and operations of the Company.

Kindly take note of the same and oblige.

Thanking you,

Yours Sincerely,

For HCL Infosystems Limited**Sushil Kumar Jain**
Company Secretary**Encl: As Above**

DISCLOSURE OF MATERIAL IMPACT OF COVID-19 PANDEMIC

Pursuant to the SEBI Circular SEBI/HO/CFD/CMD1/CIR/P/2020/84 dated May 20, 2020 on Disclosure of Material impact of COVID-19 Pandemic, are as follows: -

A. Impact of the CoVID-19 pandemic on the business

The onset of COVID – 19 pandemic and consequent lockdowns/restrictions imposed on the commercial establishments as per the directives of both the Central, State/UT Governments and respective District Administration authorities across various locations have posed some challenges to the business units of HCL Infosystems Limited (the “**Company**” or “**HCL**”). However, the operations and financial results of the company were marginally impacted due to temporary shutdown of company's operations

Although, the impact assessment of COVID-19 is a continuing process given the uncertainties associated with its nature and duration, but actual results may differ materially from the current assessment.

B. Ability to maintain operations including the factories/units/office spaces functioning and closed down

Our corporate office situated at Noida and other offices at all locations were closed as per the guidelines issued by the Central, State Government and local District Administration authorities, except in few locations, which require servicing of government clients for providing critical/essential services. Our employees at all such locations continued to Work from Home from company provided Laptops or from our company locations or customers' premises by following adequate preventive measures by the company or the client.

Even some employees whose physical presence is necessary to run the business operations were allowed to work, upon due compliance and specific permission obtained from the concerned authorities.

C. Schedule, if any, for restarting the operations:

Our Corporate Office at Noida was also opened on 16th June 2020 for providing critical services to the Central Government Client in the national interest. However, the same was done, only after obtaining permission from Local District Administration Authorities after implementation of various laid down guidelines/categories of preventive measures which are required to be followed by all employees as recommended by the Central Government. Some other employees do come to office for some urgent work, but with permission only. All safety precautions are taken before any employee or visitor enters our office premise.

Although the offices and other workplaces have been permitted to open (other than in containment zones) as per Central Government Guidelines with full capacity unless otherwise ordered by the State/UT governments or District Administration Authorities. However, considering high increase in COVID positive cases in Delhi NCR and other states, the Company's Corporate Office located at Noida and other offices situated at all locations are temporarily closed, except for limited operations as mentioned above for essential services/critical government infrastructure. All other employees are continuing to Work from Home or as per their nature of duties through company provided laptops and other related technical support.

The Company is closely monitoring the prevailing situation, thereby ensuring all the directives being issued by the Central Government, State Governments and concerned District Administration Authorities and taking all necessary steps for the health, safety and well-being of its employees. The Company shall resume its operations as and when the situation is conducive or normal.

D. Steps taken to ensure smooth functioning of the operations:

The Company has taken all categories of preventive measures, which are required to be followed by all employees as mentioned below to ensure the safety, health and well-being of its employees and a safe workplace for them:

- a. Social Distancing to be maintained in all public places (such as seating arrangements, cafeterias, lounges, seating areas, toilets etc.);
- b. Mandatory use of face mask/covers;
- c. Availability and usage of alcohol-based hand sanitisers wherever feasible;
- d. **Respiratory Etiquettes:** Covering mouth and nose while coughing/sneezing with a tissue/handkerchief/flexed elbow and disposing tissues adequately;
- e. Consistent self-monitoring of health and earliest reporting of the illness to the immediate supervisor;
- f. Strictly prohibiting spitting in and around the office premises;
- g. Advisable usage of the Aarogya Setu App.
- h. **Entrance screening:** Mandatory usage of hand sanitisers and thermal screening at the entrance of the office. Any person detected to have a temperature more than the normal body temperature shall not be permitted.
- i. Only asymptomatic employees shall be permitted in the offices;
- i. **Sanitisation:** Frequent cleaning and sanitisation of the workplace, lavatories, drinking and handwashing areas, frequently touched areas such as doorknobs, elevator buttons, handrails, etc;
- ii. Posters/standees/AV Media on preventive measures of COVID shall be adequately displayed at conspicuous places;
- iii. Meetings (as far as possible) shall be conducted through video conferencing to avoid any kind of assembling of employees/staff. All kind of large gathering should be strictly prohibited;
- iv. **Air Conditioning and Ventilation:** Guidelines such as temperature setting of all air conditioning devices, relative humidity, Fresh and cross ventilation have been made adequately available.

E. Estimation of the future impact of CoVID-19 on its operations

Due to uncertainty prevailing in terms of the spread and control of COVID-19, the future impact of CoVID-19 on operations cannot be ascertained as of now.

F. Impact of COVID-19 on capital and financial resources, , liquidity position, ability to service debt, assets and internal financial reporting and control and supply chain

COVID-19 crisis has not materially affected the Company's Capital & Financial Resources; Liquidity position and internal financial reporting & control much. However, currently the financial reporting and control system is fully functional and operating efficiently.

This unprecedented disruption in business had affected the supply chain. However, with current lockdown unlock situation, the supply chain is slowly coming back to normalcy, except for the areas where there is complete lockdown.

G. Existing contracts/agreements where non-fulfilment of the obligations by any party will have significant impact on the listed entity's business

The Company is in good relationship with both its customers and vendors and does not anticipate any significant impact on the business due to Covid-19 so far.

H. Other relevant material updates about the listed entity's business:

There is no other material update which is required to be disclosed. Any further update on the same will be intimated to Stock Exchange separately.